

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS:

Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 requires high value debt listed companies to familiarise independent directors through various programmes including the nature of the industry in which the company operates, business model, roles, rights and responsibilities of Independent Directors and other relevant information.

In L&T Metro Rail (Hyderabad) Limited, we engage IDs with the Company in many ways. Some of them are given below:

- Presentations are made to the Directors at Board and Committee Meetings which inter alia, cover business strategies, quarterly and annual results, budgets, review of Internal Audit, risk management framework, etc. Independent Directors interact with the Company's management. Interactions happen during Board / Committee meetings, when senior company personnel are asked to make presentations about performance to the Board.
- 2. Site visits are organized for the Directors.

A summary of the familiarisation programmes undertaken through Board/Committee Meetings for Directors during FY 2023-24 is given below: (Training hours)

Date of Meeting	Name of the Independent Director				
	Mr. Ajit	Mr. M R	Mrs. V lyer	Mr. Sujit	Mrs. Deepa
	Rangnekar	Prasanna		Varma	Wadhwa
19.04.2023	2.10	2.10	-	2.10	-
20.04.2023	3.00	3.00	2.30	2.30	2.30
01.06.2023	-	-	-	1.00	-
10.07.2023	1.00	1.00	-	1.00	-
11.07.2023	1.45	1.45	1.45	1.45	1.45
01.09.2023	-	-	-	1.00	-
30.09.2023	1.00	1.00	-	-	-
08.10.2023	2.00	2.00	-	2.00	-
10.10.2023	-	-	1.45	1.45	1.45
27.11.2023	0.40	0.40	0.40	0.40	-
14.12.2023	-	-	-	0.45	-
10.01.2024	1.00	3.00	2.00	3.00	2.15
13.03.2024	-	-	-	1.30	-
TOTAL	12.30	14.35	8.30	19.05	8.15

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Apart from the aforesaid programmes, the Company also organised a familiarisation programme for the Independent Directors on 19th July 2024 where a detailed project tour was provided to the Directors.